



**KENNEDYS
GROUP**



POL001

**OCCUPATIONAL
HEALTH AND
SAFETY POLICY**

KENNEDYS GROUP

Suite E7C/33 Mackey St,
North Geelong VIC 3215
kennedysgroup.com.au

OCCUPATIONAL HEALTH AND SAFETY POLICY

Kennedys Group is the trusted trades and service provider of choice for clients who expect the best in innovation and professionalism. Established in 1976, Kennedys has built a strong reputation for excellence in commercial and industrial plumbing, and asbestos and environmental services.

Kennedys Group is a large, dedicated and collaborative team, approaching every project with today's best practice and tomorrow's future thinking... that's why our mantra is 'a better way'.

Kennedys Group is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminating hazards and reducing health and safety risks from our activities, products, and services, so far as is reasonably practicable.
- Investigating incidents to prevent recurrence by implementing and reviewing corrective and preventive actions.
- Maintaining, measuring, reporting, and reviewing measurable objectives and targets.
- Complying with applicable legislative and compliance obligations.
- Implementing, maintain, and continuously improving our Occupational Health and Safety Management System to enhance performance.
- Consulting with our workers, their representatives, and other relevant persons, and ensuring their participation in improving matters affecting their health and safety.
- Providing adequate resources to achieve the intent of this policy, objectives and targets and all elements of our Occupational Health and Safety Management System to the standard of AS/NZS ISO 45001:2018.

Our workers shall:

- Present for work in a safe and fit manner.
- Take reasonable care that their acts or omissions do not adversely affect their health and safety, or that of other persons.
- Report incidents and unsafe practices to the relevant Kennedys Group representative.
- Comply with Kennedys Group integrated management system documents, training and instruction.

This Occupational Health and Safety Policy shall:

- Be available as documented information and to interested parties as appropriate.
- Be communicated within Kennedys Group.

I commit Kennedys Group activities, products, and services to this policy.

Shannon Kennedy

Shannon Kennedy
Director
Kennedys Group
05/07/2024

Chris Kennedy

Shannon Kennedy
Director
Kennedys Group
05/07/2024