



**KENNEDYS  
GROUP**

CONSTRUCTION

# **POLOO1 OCCUPATIONAL HEALTH AND SAFETY**

**KENNEDYS GROUP** | Construction

Unit 1, 1 Orange Street,  
Williamstown VIC 3016  
[kennedysgroup.com.au](http://kennedysgroup.com.au)

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Kennedys Group is the trusted trades and construction service provider of choice for clients who expect the best in innovation and professionalism. Established as a family business in 1976, Kennedys has built a strong reputation for excellence in plumbing, electrical, metal fabrication, engineering, asbestos & mould remediation trades.

Now, backed by over 45 years of experience, Kennedys Group has expanded to a new major division: Construction. Together with our trades divisions, Kennedys Group Construction delivers turnkey build and Interior Fit Out works across Victoria. We're a large, dedicated, and collaborative team, approaching every project with today's best practice and tomorrow's future-thinking... that's why our mantra is 'a better way.'

### Kennedys Group Construction is committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health
- eliminating hazards and reducing health and safety risks from our activities, products, and services, so far as is reasonably practicable
- investigating incidents to prevent recurrence by implementing and reviewing corrective and preventive actions
- maintaining, measuring, reporting, and reviewing measurable objectives and targets
- complying with applicable legislative and compliance obligations
- implementing, maintaining, and continuously improving our Occupational Health and Safety Management System to enhance performance
- consulting with our workers, their representatives, and other relevant persons, and ensuring their participation in improving, matters affecting their health and safety
- providing adequate resources to achieve the intent of this policy, objectives and targets and all elements of our Occupational Health and Safety Management System to the standard of AS/NZS ISO 45001:2018.

### Our workers shall:

- present for work in a safe and fit manner
- take reasonable care that their acts or omissions do not adversely affect their health and safety, or that of other persons
- report incidents and unsafe practices to the relevant Kennedys Group Construction representative
- comply with Kennedys Group Construction integrated management system documentation, training, and instruction

### This Occupational Health and Safety Policy shall:

- be available as documented information and to interested parties as appropriate
- be communicated within Kennedys Group Construction

I commit Kennedys Group Construction activities, products, and services to this policy.



Richard MacDonald  
Managing Director, Kennedys Group Construction  
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